Logo**.**1744 William Street, Suite 200   
Montreal (Québec) H3J 1R4  Canada

**Camille Aberin**

**2605 Tsse Emile-Pelletier**

**Lachine, QC H8S4H8**

Congratulations! We are pleased to confirm you have been selected to work for PyroGenesis Canada Inc. We are delighted to make you the following job offer. The position we are offering is that of Receptionist/ Administrative Assistant. This position reports to, Annette Komorowski, Human Resources, your working hours will be from 8:00 A.M – 5:00 P.M normal workdays.

The starting date of your employment will be Monday, February 16, 2015.  Your status as permanent employee will be conditional on the successful completion of a three-month probation period ending on May 16, 2015. At this point, you will be entitled to participate in our employee’s health and benefits package and you will have the option of participating in the Company’s pension plan with London Life. Your annual salary will be $33,000.00.  And you will be entitled to accumulate vacation at a rate of 4% for your first year of employment followed by a rate of 6% in subsequent years.

Please sign the enclosed copy of this letter and return it to me as soon as possible, to indicate your acceptance of this offer. We are confident you will be able to make a significant contribution to the success of our PyroGenesis Canada Inc. And look forward to working with you

Sincerely,

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P. Peter Pascali Camille Aberin, employee  
President / CEO I accept the offer as outlined above. I

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c.c. Joanne Vermette Job Connexion Recruiting Agency

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